Demand surcharges after June 30, 2024

Effective June 30, a Demand Surcharge will no longer apply for payers in Europe and India. This change excludes shipments from China, Hong Kong, Macau, to Europe and India.

Please note that the demand surcharge to any parcels that meet specifications for the Over Maximum Limits is already in application since 17 April 2023 and will remain until further notice. Please refer to section C Below.

Demand surcharges are subject to change without notice and application dates may be extended or otherwise changed. Shippers should continue to check ups.com for updates prior to tendering shipments. The surcharges will apply to packages shipped during the specified application dates for the origins, destinations, and service levels in the amounts set forth below. Demand surcharges apply in addition to all other applicable charges.

A. <u>Demand Surcharge – Applied to shipments from China Mainland, Hong Kong SAR or Macau SAR to</u> Europe

A demand surcharge applies to any shipment originating from China Mainland, Hong Kong SAR or Macau SAR to 19 countries in Europe¹ for the service levels and periods set forth below. Effective December 25, 2022 until further notice, the surcharge amounts applied to these shipments will decrease. It will be calculated as a rate per kilogram based upon the billable weight of the shipment.

Applicable demand surcharge (r	ates per	kg) for sh	nipments f	rom China	a Mainlar	nd, Hong Ko	ng SAR or	Macau S	AR
	Dece	mber 25	, 2022 unt	il further	notice				
Service / Currency	EUR	CHF	CZK	DKK	GBP	HUF	NOK	PLN	SEK
UPS Worldwide Expedited®	1.42	1.54	37.26	10.54	1.30	471.54	14.50	6.33	15.34
UPS Worldwide Express®	1.42	1.54	37.26	10.54	1.30	471.54	14.50	6.33	15.34
UPS Worldwide Express Plus®	1.42	1.54	37.26	10.54	1.30	471.54	14.50	6.33	15.34
UPS Worldwide Express Saver®	1.42	1.54	37.26	10.54	1.30	471.54	14.50	6.33	15.34
UPS Worldwide Express Freight®	1.42	1.54	37.26	10.54	1.30	471.54	14.50	6.33	15.34
UPS Worldwide Express Freight® Midday	1.42	1.54	37.26	10.54	1.30	471.54	14.50	6.33	15.34

¹ Austria, Belgium, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland or the United Kingdom

B. <u>Demand Surcharge – Applied to Over Maximum Limits* parcels originating from 19 countries in Europe¹ to all destinations</u>

Demand surcharge applies to any parcels meeting these specifications originating from 19 countries in Europe¹ to all destinations.

The countries impacted in this scope are: Germany, United Kingdom, France, Italy, Spain, Belgium, Netherlands, Poland, Austria, Ireland, Luxembourg, Portugal, Finland, Czech Republic, Denmark, Hungary, Norway, Sweden and Switzerland.

The Demand Surcharge will be a flat fee per parcel in addition to existing rates, surcharges and/or fees.

Countries	Special Handling Charges	Demand Surcharge
Austria	Over Maximum Limits	EUR 398.00
Belgium	Over Maximum Limits	EUR 400.00
Czech Republic	Over Maximum Limits	CZK 9,674.00
Denmark	Over Maximum Limits	DKK 3,043.00
Finland	Over Maximum Limits	EUR 400.00
France	Over Maximum Limits	EUR 400.00
Germany	Over Maximum Limits	EUR 400.00
Great Britain	Over Maximum Limits	GBP 361.00
Hungary	Over Maximum Limits	HUF 157,270.00
Ireland	Over Maximum Limits	EUR 400.00
Italy	Over Maximum Limits	EUR 400.00
Luxembourg	Over Maximum Limits	EUR 400.00
Netherlands	Over Maximum Limits	EUR 400.00
Norway	Over Maximum Limits	NOK 4,600.00
Poland	Over Maximum Limits	PLN 1,918.00
Portugal	Over Maximum Limits	EUR 400.00
Spain	Over Maximum Limits	EUR 400.00
Sweden	Over Maximum Limits	SEK 4,582.00
Switzerland	Over Maximum Limits	CHF 398.00

All charges apply to business customers only and exclude VAT²

* Over Maximum Limits Charge Specifications:

Packages with an actual weight of more than 70kg, or that exceed 274cm in length, or exceed a total of 400cm in length and girth combined [girth = (2 x width) + (2 x height)], are not accepted for transportation. If found in the UPS small package system, they are subject to an additional charge. Packages exceeding 400cm in length and girth combined are also subject to the Large Package Surcharge.

In consideration of the additional handling required on our part, and subsequent potential delays in processing these shipments, UPS does not provide a money-back guarantee for them. UPS does, therefore, not refund the shipping charges if shipments requiring additional handling are not delivered by the time normally scheduled for such shipment.

¹ Austria, Belgium, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland or the United Kingdom

² VAT rates by country: Austria: VAT 20%, Belgium: VAT 21%, Switzerland: VAT 7.7%, Czech Republic: VAT 21%, Germany: VAT 19%, Denmark: VAT 25%, Spain: VAT 21%, Finland: VAT 24%, France: VAT 20%, Hungary: VAT 27%, Ireland: VAT 23%, Italy: VAT 22%, Luxembourg: VAT 17%, Netherlands: VAT 21%, Norway: VAT 25%, Poland: VAT 23%, Portugal: VAT 23%, Sweden: VAT 25%. UK: VAT 20%

Demand surcharges before June 30, 2024

The demand surcharge applied to any parcels that meet specifications for the Over Maximum Limits will remain until further notice. Please refer to section E Below.

Demand surcharges are subject to change without notice and application dates may be extended or otherwise changed. Shippers should continue to check ups.com for updates prior to tendering shipments. The surcharges will apply to packages shipped during the specified application dates for the origins, destinations, and service levels in the amounts set forth below. Demand surcharges apply in addition to all other applicable charges.

A. Demand Surcharge applied to shipments from China Mainland, Hong Kong SAR or Macau SAR to 19 countries in Europe3

A demand surcharge applies to any shipment originating from China Mainland, Hong Kong SAR or Macau SAR to 19 countries in Europe for the service levels and periods set forth below. It will be calculated as a rate per kilogram based upon the billable weight of the shipment.

Applicable demand surcharge	Applicable demand surcharge (rates per kg) for shipments from China Mainland, Hong Kong SAR or Macau SAR										
From December 25, 2022 until further notice											
Service / Currency	EUR	CHF	CZK	DKK	GBP	HUF	NOK	PLN	SEK		
UPS Worldwide Expedited®	1.42	1.54	37.26	10.54	1.30	471.54	14.50	6.33	15.34		
UPS Worldwide Express®	1.42	1.54	37.26	10.54	1.30	471.54	14.50	6.33	15.34		
UPS Worldwide Express Plus®	1.42	1.54	37.26	10.54	1.30	471.54	14.50	6.33	15.34		
UPS Worldwide Express Saver®	1.42	1.54	37.26	10.54	1.30	471.54	14.50	6.33	15.34		
UPS Worldwide Express Freight®	1.42	1.54	37.26	10.54	1.30	471.54	14.50	6.33	15.34		
UPS Worldwide Express Freight® Midday	1.42	1.54	37.26	10.54	1.30	471.54	14.50	6.33	15.34		

B. Demand Surcharge applied to shipments from other major Asia Pacific origins⁴ to 19 countries in Europe⁵

A demand surcharge applied to any shipment originating from other major Asia Pacific origins to 19 countries in Europe for the service levels and periods set forth below. It will be calculated as a rate per kilogram based upon the billable weight of the shipment.

³ Austria, Belgium, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland or the United Kingdom

 $^{^{4}\,}$ Australia, Indonesia, Japan, Malaysia, Philippines, Singapore, South Korea, Taiwan, Thailand or Vietnam

⁵ Austria, Belgium, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland or the United Kingdom

Applicable demand surcharge ⁶ (rates per kg) for shipments from major Asia Pacific origins									
August 14, 2022, until June 30, 2024									
Service / Currency	EUR	CHF	CZK	DKK	GBP	HUF	NOK	PLN	SEK
UPS Worldwide Expedited®	1.28	1.39	33.77	9.55	1.18	427.33	13.14	5.74	13.91
UPS Worldwide Express®	1.28	1.39	33.77	9.55	1.18	427.33	13.14	5.74	13.91
UPS Worldwide Express Plus®	1.28	1.39	33.77	9.55	1.18	427.33	13.14	5.74	13.91
UPS Worldwide Express Saver®	1.28	1.39	33.77	9.55	1.18	427.33	13.14	5.74	13.91
UPS Worldwide Express Freight®	1.28	1.39	33.77	9.55	1.18	427.33	13.14	5.74	13.91
UPS Worldwide Express Freight® Midday	1.28	1.39	33.77	9.55	1.18	427.33	13.14	5.74	13.91

C. Demand Surcharge applied to international shipments for 19 countries in Europe⁷

A demand surcharge applies to any international shipments originating from 19 countries in Europe to all destinations, as well as any import shipments coming into and invoiced in those 19 countries (e.g. import freight collect shipments, but excluding shipments from China Mainland, Hong Kong SAR, Macau SAR – see section D below).

Table 1

A demand surcharge applies until June 30, 2024 to all international shipments for 19 countries in Europe, but excluding:

- Shipments from the 19 countries to Australia and New Zealand (see table 2 below)
- Shipments from the 19 countries to North America (U.S., Canada, Mexico and Puerto Rico, see table 3 below)

	Applicable demand surcharge ⁸ (rates per kg)								
March 20, 2022 until June 30, 2024									
Service / Currency	EUR	CHF	CZK	DKK	GBP	HUF	NOK	PLN	SEK
UPS Worldwide Express Plus®	0.21	0.23	5.59	1.58	0.19	70.73	2.17	0.95	2.30
UPS Worldwide Express®	0.21	0.23	5.59	1.58	0.19	70.73	2.17	0.95	2.30
UPS Worldwide Express Saver®	0.21	0.23	5.59	1.58	0.19	70.73	2.17	0.95	2.30
UPS Worldwide Expedited®	0.21	0.23	5.59	1.58	0.19	70.73	2.17	0.95	2.30
UPS Worldwide Express Freight®	1.77	1.92	46.58	11.17	1.62	589.42	18.12	7.91	19.18

⁶ In addition to existing rates, charges, surcharges and fees. The UPS Fuel Surcharge is also calculated on the demand surcharge. Applied to Freight Collect, Prepaid and Third Party shipments that are shipped from, or invoiced in the 19 countries in Europe

Austria, Belgium, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland or the United Kingdom

^{8 8} In addition to existing rates, charges, surcharges and fees. The UPS Fuel Surcharge is also calculated on the demand surcharge. Applied to Freight Collect, Prepaid and Third Party shipments that are shipped from, or invoiced in the 19 countries in Europe

UPS Worldwide Express Freight® Midday	1.77	1.92	46.58	11.17	1.62	589.42	18.12	7.91	19.18
UPS Worldwide Express Freight® - Freight Collect	0.33	0.36	8.62	2.44	0.30	109.04	3.35	1.46	3.55
UPS Worldwide Express Freight® Midday - Freight Collect	0.33	0.36	8.62	2.44	0.30	109.04	3.35	1.46	3.55
UPS Transborder Express Plus®*	0.21	0.23	5.59	1.58	0.19	70.73	2.17	0.95	2.30
UPS Transborder Express®*	0.21	0.23	5.59	1.58	0.19	70.73	2.17	0.95	2.30
UPS Transborder Express Saver®*	0.21	0.23	5.59	1.58	0.19	70.73	2.17	0.95	2.30

^{*} Service not available to and from the United Kingdom

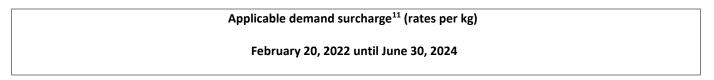
Table 2

A demand surcharge applies to international shipments from 19 countries in Europe⁹ to Australia and New Zealand until June 30, 2024:

Арр	Applicable demand surcharge ¹⁰ (rates per kg)									
March 20, 2022 until June 30, 2024										
Service / Currency	EUR	CHF	CZK	DKK	GBP	HUF	NOK	PLN	SEK	
UPS Worldwide Express Plus®	1.77	1.92	46.58	13.17	1.62	589.42	18.12	7.91	19.18	
UPS Worldwide Express®	1.77	1.92	46.58	13.17	1.62	589.42	18.12	7.91	19.18	
UPS Worldwide Express Saver®	1.77	1.92	46.58	13.17	1.62	589.42	18.12	7.91	19.18	
UPS Worldwide Expedited®	1.77	1.92	46.58	13.17	1.62	589.42	18.12	7.91	19.18	
UPS Worldwide Express Freight®	1.77	1.92	46.58	13.17	1.62	589.42	18.12	7.91	19.18	
UPS Worldwide Express Freight® - Midday	1.77	1.92	46.58	13.17	1.62	589.42	18.12	7.91	19.18	

Table 3

A demand surcharge applies to international shipments from 19 countries in Europe to North America (US, Canada, Mexico and Puerto Rico) until June 30, 2024:



⁹ Austria, Belgium, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland or the United Kingdom

¹⁰ In addition to existing rates, charges, surcharges and fees. The UPS Fuel Surcharge is also calculated on the demand surcharge. Applied to Prepaid and Third Party shipments that are both shipped from and invoiced in the 19 countries in Europe

¹¹ In addition to existing rates, charges, surcharges and fees. The UPS Fuel Surcharge is also calculated on the demand surcharge. Applied to Prepaid and Third Party shipments that are both shipped from and invoiced in the 19 countries in Europe

Service / Currency	EUR	CHF	CZK	DKK	GBP	HUF	NOK	PLN	SEK
UPS Worldwide Express Plus®	0.36	0.39	9.55	2.70	0.33	120.83	3.71	1.62	3.93
UPS Worldwide Express®	0.36	0.39	9.55	2.70	0.33	120.83	3.71	1.62	3.93
UPS Worldwide Express Saver®	0.36	0.39	9.55	2.70	0.33	120.83	3.71	1.62	3.93
UPS Worldwide Expedited®	0.36	0.39	9.55	2.70	0.33	120.83	3.71	1.62	3.93
UPS Worldwide Express Freight®	1.77	1.92	46.58	13.17	1.62	589.42	18.12	7.91	19.18
UPS Worldwide Express Freight® - Midday	1.77	1.92	46.58	13.17	1.62	589.42	18.12	7.91	19.18

Table 4

A demand Surcharge applies to international shipments from the U.S. coming to and invoiced in 19 countries in Europe

Арр	licable d	emand s	urcharge	¹² (rates _l	oer kg)				
S	eptembe	r 25, 202	22, until J	une 30, 2	024				
Service / Currency	EUR	CHF	CZK	DKK	GBP	HUF	NOK	PLN	SEK
UPS Worldwide Express Plus®	0.28	0.31	7.45	2.11	0.26	94.31	2.90	1.27	3.07
UPS Worldwide Express®	0.28	0.31	7.45	2.11	0.26	94.31	2.90	1.27	3.07
UPS Worldwide Express Saver®	0.28	0.31	7.45	2.11	0.26	94.31	2.90	1.27	3.07
UPS Worldwide Expedited®	0.28	0.31	7.45	2.11	0.26	94.31	2.90	1.27	3.07
UPS Worldwide Express Freight® - Freight Collect	0.68	0.74	17.93	5.07	0.62	226.93	6.98	3.05	7.38
UPS Worldwide Express Freight® Midday – Freight Collect	0.68	0.74	17.93	5.07	0.62	226.93	6.98	3.05	7.38

^{*} Service not available to and from the United Kingdom

<u>D.</u> <u>Surcharge applied to international shipments from India coming to and invoiced in 19 countries in Europe</u>

A demand surcharge applies to any shipments from India coming to and invoiced in 19 countries in Europe.

Applicable demand surcharge¹³ (rates per kg) for shipments from India

June 19, 2022 until June 30, 2024

¹² In addition to existing rates, charges, surcharges and fees. The UPS Fuel Surcharge is also calculated on the demand surcharge. Applied to Freight Collect, Prepaid and Third Party shipments that are shipped from, or invoiced in the 19 countries in Europe

¹³ In addition to existing rates, charges, surcharges and fees. The UPS Fuel Surcharge is also calculated on the demand surcharge. Applied to Freight Collect, Prepaid and Third Party shipments that are shipped from, or invoiced in the 19 countries in Europe

Service / Currency	EUR	CHF	CZK	DKK	GBP	HUF	NOK	PLN	SEK
UPS Worldwide Expedited®	0.53	0.58	13.97	3.95	0.49	176.83	5.44	2.37	5.75
UPS Worldwide Express®	0.53	0.58	13.97	3.95	0.49	176.83	5.44	2.37	5.75
UPS Worldwide Express Plus®	0.53	0.58	13.97	3.95	0.49	176.83	5.44	2.37	5.75
UPS Worldwide Express Saver®	0.53	0.58	13.97	3.95	0.49	176.83	5.44	2.37	5.75
UPS Worldwide Express Freight®	1.00	1.08	26.32	7.44	0.92	333.02	10.24	4.47	10.84
UPS Worldwide Express Freight® Midday	1.00	1.08	26.32	7.44	0.92	333.02	10.24	4.47	10.84

E. Demand Surcharge applied to Over Maximum Limits* parcels originating from 19 countries in Europe¹⁴ to all destinations

The demand surcharge to any parcels that meet specifications for the Over Maximum Limits applied since 17 April 2023 will remain until further notice. This demand surcharge will continue to be applied to any parcels meeting these specifications originating from 19 countries in Europe to all destinations.

The countries impacted in this scope are: Germany, United Kingdom, France, Italy, Spain, Belgium, Netherlands, Poland, Austria, Ireland, Luxembourg, Portugal, Finland, Czech Republic, Denmark, Hungary, Norway, Sweden and Switzerland.

The Demand Surcharge will be a flat fee per parcel in addition to existing rates, surcharges and/or fees.

*Over Maximum Limits charge specifications:

Packages with an actual weight of more than 70kg, or that exceed 274cm in length, or exceed a total of 400cm in length and girth combined [girth = (2 x width) + (2 x height)], are not accepted for transportation. If found in the UPS small package system, they are subject to an additional charge. Packages exceeding 400cm in length and girth combined are also subject to the Large Package Surcharge.

In consideration of the additional handling required on our part, and subsequent potential delays in processing these shipments, UPS does not provide a money-back guarantee for them. UPS does, therefore, not refund the shipping charges if shipments requiring additional handling are not delivered by the time normally scheduled for such shipment.

Countries	Special Handling Charges	Demand Surcharge
Austria	Over Maximum Limits	EUR 398.00
Belgium	Over Maximum Limits	EUR 400.00
Czech Republic	Over Maximum Limits	CZK 9,674.00
Denmark	Over Maximum Limits	DKK 3,043.00
Finland	Over Maximum Limits	EUR 400.00
France	Over Maximum Limits	EUR 400.00
Germany	Over Maximum Limits	EUR 400.00

¹⁴ Austria, Belgium, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland or the United Kingdom

Great Britain	Over Maximum Limits	GBP 361.00
Hungary	Over Maximum Limits	HUF 157,270.00
Ireland	Over Maximum Limits	EUR 400.00
Italy	Over Maximum Limits	EUR 400.00
Luxembourg	Over Maximum Limits	EUR 400.00
Netherlands	Over Maximum Limits	EUR 400.00
Norway	Over Maximum Limits	NOK 4,600.00
Poland	Over Maximum Limits	PLN 1,918.00
Portugal	Over Maximum Limits	EUR 400.00
Spain	Over Maximum Limits	EUR 400.00
Sweden	Over Maximum Limits	SEK 4,582.00
Switzerland	Over Maximum Limits	CHF 398.00

All charges apply to business customers only and exclude VAT¹⁵

¹⁵ VAT rates by country: Austria: VAT 20%, Belgium: VAT 21%, Switzerland: VAT 7.7%, Czech Republic: VAT 21%, Germany: VAT 19%, Denmark: VAT 25%, Spain: VAT 21%, Finland: VAT 24%, France: VAT 20%, Hungary: VAT 27%, Ireland: VAT 23%, Italy: VAT 22%, Luxembourg: VAT 17%, Netherlands: VAT 21%, Norway: VAT 25%, Poland: VAT 23%, Portugal: VAT 23%, Sweden: VAT 25%, UK: VAT 20%